



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MS B SABU

AND

Respondent
ELIZABETH FINN HOMES LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 21ST / 22ND / 23RD MARCH 2022

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS: MS S MAIDMENT
 MS V BLAKE

APPEARANCES:-

FOR THE CLAIMANT:-
INTERPRETER

IN PERSON
MR J ABRAHAM

FOR THE RESPONDENT:- MR T WOOD (COUNSEL)

JUDGMENT

The unanimous judgment of the tribunal is that:-

1. The claimant's claim that she suffered detriment because of making a public interest disclosure contrary to s47B Employment Rights Act 1996 is not well founded and is dismissed.
2. The claimant's claim that she was automatically unfairly dismissed pursuant to s103A Employment Rights Act is not well founded and is dismissed.

(As stated orally if either party seeks full written reasons for the decision it must apply in writing within 14 days of the promulgation of this judgment)

Employment Judge Cadney

Date: 23 March 2022

Judgment sent to parties: 13 April 2022

FOR THE TRIBUNAL OFFICE