



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mr D Berry

AND

**Respondent**  
UK Solutions Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Exeter

**ON**

1 April 2022

**EMPLOYMENT JUDGE** N J Roper

### Representation

**For the Claimant:** In person

**For the Respondent:** Mr D Spencer of the Respondent

### JUDGMENT

The judgment of the tribunal is that the claimant has not satisfied the requirement to obtain an ACAS Early Conciliation Certificate as required by s18A of the Employment Tribunals Act 1996 and his claim for unlawful deduction from wages is accordingly dismissed.

Employment Judge N J Roper  
Date: 1 April 2022

Judgment sent to parties: 13 April 2022

FOR THE TRIBUNAL OFFICE