



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr A Marran

Siemens Plc

Heard at: Newcastle CFCTC

On: 14, 15, 16, & 17 March 2022

Before: Employment Judge Loy
Miss B Kirby
Mr D Cattell

Appearances

For the Claimant: In person

For the Respondent: Mr M Dulovic, employed barrister

JUDGMENT

1. The claimant's complaint of unlawful deduction from wages is dismissed upon withdrawal by the claimant.
2. The claimant's complaint of breach of contract is dismissed upon withdrawal by the claimant.
3. The claimant's complaint of automatically unfair dismissal for reasons related to health and safety is dismissed upon withdrawal by the claimant.
4. The claimant's complaint of discrimination arising from disability is dismissed upon withdrawal by the claimant.
5. The claimant's complaint of direct perceived sex discrimination is not well-founded and fails. The claimant was not discriminated against.
6. The claimant's complaint of unfair constructive dismissal is not well-founded and fails. The claimant was not dismissed by the respondent and the Tribunal therefore has no jurisdiction to consider the claimant's complaint.

Employment Judge Loy

Date: 4 April 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.