



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Kane  
**Respondent:** T. J. Morris Ltd  
**Heard at:** Bristol Employment Tribunal  
**On:** 28<sup>th</sup> – 30<sup>th</sup> March 2022  
**Before:** Employment Judge Lambert

## Representation

**Claimant:** in person  
**Respondent:** Mr Bryan, counsel

# JUDGMENT

1. The complaint of constructive unfair dismissal is not well-founded and is dismissed.

Employment Judge Lambert  
Date: 30 March 2022

Judgment sent to parties: 12 April 2022

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.