



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Gray

**Respondent:** Crown & Country Leisure Ltd

**Heard at:** Newcastle Employment Tribunal    **On:** 28 March 2022  
**By:** Cloud Video Platform (CVP)

**Before:** Employment Judge Martin

***Representation:***

**Claimant:** Ms S Blakely (Daughter)

**Respondents:** No attendance or representation

This case was heard by way of Cloud Video Platform (CVP) due to on-going issues around COVID 19. The parties agreed to the hearing being heard by CVP.

## JUDGMENT

- 1) The claimant's complaint of unlawful deduction from wages is well-founded. She is awarded the sum of £2505.10 calculated as follows: - 6 months (26 weeks) sick pay @ £96.35.
- 2) The claimant's claim for a redundancy payment is also well founded. She is awarded the sum of £ 9297.00 calculated as follows: - 20 years x 1.5 x £308.90.

## REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the judgment being sent to the parties.

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EMPLOYMENT JUDGE MARTIN

Case Number: (V) 2500093/2022

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON  
06 April 2022**

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