

## **EMPLOYMENT TRIBUNALS**

## BETWEEN

Claimant MR L COPLAND Respondent
AND THOMPSON VALVES LTD

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 28<sup>TH</sup> / 29<sup>TH</sup> MARCH 2022

EMPLOYMENT JUDGE MR P CADNEY (SITTING ALONE) **MEMBERS**:

APPEARANCES:-FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MR S WILLEY (SOLICITOR)

## JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim that he was constructively unfairly dismissed is not well founded and is dismissed.

(As explained orally if either party seeks written reasons for the decision it must notify the tribunal in writing within 14 days of the promulgation of this judgment)

Employment Judge Cadney Date: 29 March 2022

Judgment sent to parties: 12 April 2022

FOR THE TRIBUNAL OFFICE