## R&D People and Culture Ministerial Coordination Group, January 2022 meeting

This was the first meeting of the R&D People and Culture Ministerial Coordination Group.

Minister Freeman highlighted the importance of the R&D People and Culture Strategy to the government's 'science superpower' ambitions.

Members agreed the Terms of Reference and discussed the high-level aims and key outcomes of the strategy.

Members discussed their own initial interests and expertise in the strategy. Initial common outcomes of interest included:

- attracting enough people with the right skills
- dynamic and sustainable career paths
- eradicating bullying and harassment
- people from all backgrounds are inspired into careers

Minister Freeman asked MCG members that, after the meeting, they provide the Secretariat with 3 to 5 actions that they would like to take forward, either individually or collectively, to support these initial priority areas. The Secretariat will then follow up with members to agree next steps.

The MCG agreed to meet again in approx. 3 months to review progress on follow-up actions.