



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Shawn Baldacchino

v

Applied Biotech Ltd
(Did not attend)

Heard at: Reading

On: 5 April 2022

Before: Employment Judge Talbot-Ponsonby

Appearances

For the Claimant: in person

For the Respondent: no appearance

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Tribunal having found that the Respondent knew or ought to have known of today's hearing, the hearing will proceed in his absence.
2. The Tribunal finds that the Respondent was in breach of contract by:
 - a. Making deductions from the Claimant's wages in respect on pension contributions and failing to pay these into the Claimant's pension
 - b. failing to pay the pension contributions of 3% to the Claimant's pension
 - c. failing to reimburse the Claimant in respect of the publishing cost of the book chapter that the Claimant had commissioned by agreement with the Respondent

and the Tribunal awards the sum of £1,604.76 to the Claimant

Employment Judge Talbot-Ponsonby

Date: 7 April 2022.....

Sent to the parties on: 17/4/2022

NG - For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.