



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Ms J Blanche

v

Keldene Limited

**Heard at:** Cambridge (by CVP)

**On:** 4 March 2022

**Before:** Employment Judge Tynan (sitting alone)

**Appearance**

**For the Claimant:** Mr O Winters, Paralegal

**For the Respondent:** Mr Kahn, Counsel

## JUDGMENT on PRELIMINARY ISSUE

The Claimant was, at the relevant times, namely in December 2018 and between June and October 2020, a disabled person within the meaning of Section 6 of the Equality Act 2010 by reason of the combined conditions of Chronic Fatigue Syndrome and Chronic Immune Thrombocytic Purpura (“ITP”).

8 March 2022

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Employment Judge Tynan

Sent to the parties on: 23/3/2022

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.