



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4111181/2021

Held on 8 April 2022 by Cloud Video Platform (CVP)

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**Employment Judge Smith
Tribunal Member Mr G Brewer
Tribunal Member Mrs P Fallow**

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Miss C Hurrell

**Claimant
Represented by:
Mr J Lawson (Solicitor)**

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**Townshend Bars Limited
t/a Sportsterz**

**Respondent
No attendance or
representation**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

35 The unanimous judgment of the Employment Tribunal is as follows:

1. The Respondent is ordered to pay damages to the Claimant for wrongful dismissal assessed in the net sum of **£460**.

2. The Respondent is ordered to pay compensation to the Claimant for unlawfully discriminating against her in dismissing her, assessed in the total sum of **£18,583.62**. This sum has been calculated as follows, based on the Tribunal's unanimous findings:

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Past loss of earnings less sums received	£8,257.27
Interest (243 days at 8% rate)	£439.95

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Injury to feelings	£8,000
Interest (243 days at 8% rate)	£426.24

Future loss of earnings	£1,460.16
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3. Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.

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Employment Judge:
Date of Judgment:
Date sent to parties:

P Smith
11 April 2022
11 April 2022