



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs N Mikalkyavichene

**Respondent:**  
Ms Julie Mackey

v

**Heard at:** Reading (by CVP)

**On:** 4 April 2022

**Before:** Employment Judge Hawksworth (sitting alone)

## Appearances

**For the Claimant:** Ms M Mikalkeviciute (claimant's daughter)

**For the Respondent:** In person

## JUDGMENT

1. The claim for back pay succeeds. The respondent is ordered to pay the sum of £80.00 in respect of two days pay in March 2020.
2. The claim for notice pay succeeds. The respondent is ordered to pay the sum of £120.00 in respect of notice.
3. The claim for pay during furlough fails and is dismissed.

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**Employment Judge Hawksworth**

Date: 4 April 2022

Sent to the parties on: .....

.....  
For the Tribunal Office

### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the

claimant(s) and respondent(s) in a case.