

EMPLOYMENT TRIBUNALS

Claimant Mr K Soko

v

Respondent Tesco Stores Limited

Heard at: Central London Employment Tribunal On: 4 April 2022

Before: Employment Judge Norris, sitting alone (via CVP)

Representation: Claimant – In person Respondent – Mr S Proffitt

JUDGMENT

The Claimant's claim for unfair dismissal and disability discrimination was presented out of time.

It was reasonably practicable for the Claimant to present the claim for unfair dismissal within time and it was not presented within a reasonable period thereafter in any event. It would not be just and equitable to extend time for presentation of the disability discrimination claim.

Accordingly, the claim is struck out since the Tribunal does not have jurisdiction to hear it.

Employment Judge Norris Date: 4 April 2022

JUDGMENT SENT TO THE PARTIES ON

05/04/2022

FOR THE TRIBUNAL OFFICE

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.