



Case Number: 2207648/2021 av

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR D Etim

Respondent
Luxe Refurbs Limited

HELD AT: London Central (CVP) ON: 31 March 2022

BEFORE: Employment Judge Russell (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: No Appearance

Judgement and Remedy

1. The Claimant's claims of race discrimination and unfair dismissal are dismissed upon withdrawal.
2. The Claimant's claims of an unauthorised deduction from wages and notice pay are upheld as the Respondent has failed to file a defence and consequently judgment is entered in default.
3. The Claimant has commendably established the debt due and is entitled to one month of accrued wages for November 2021 and one month's pay in lieu of notice from the date of dismissal on 29 November 2021 and so is awarded and the Respondent is ordered to pay to the Claimant an aggregate of £5,632.26 gross (£4,257.18 net) to cover accrued wages and notice pay .

EMPLOYMENT JUDGE - Russell

31 March 2022
Order sent to the parties on

01/04/2022.

for Office of the Tribunals

NOTES:

- (1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.
- (2) The Employment Tribunals Rules of Procedure 2013 (to which any reference below to a rule refers) provide by rule 6 that if an Order is not complied with, the Tribunal may take such action as it considers just, which may include waiving or varying the requirement, striking out the claim or response (in whole or in part), barring or restricting a party's participation in the proceedings and/or awarding costs.
- (3) You may apply under rule 29 for this Order to be varied, suspended, or set aside.