



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Blake

**Respondent:** Denney Jamieson and Co Ltd t/a Fiend

**Heard by:** CVP link **On: Wednesday 30<sup>th</sup> March 2022  
and Thursday 31<sup>st</sup> March 2022**

**Before:** Employment Judge A Frazer

**Representation:**

Claimant:  
In person

Respondent:  
Mr Jamieson  
(Director)

## JUDGMENT

1. The Claimant's claim for unfair dismissal is dismissed upon withdrawal under Rule 52 of the Employment Tribunals Rules of Procedure 2013.
2. The Respondent shall pay the Claimant **£6, 560.54** made up of the following:

Unpaid wages 10<sup>th</sup> May to 1<sup>st</sup> July 2021 £5, 589.04

Underpayment salary (August 2021) £ 971.50<sup>1</sup>

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<sup>1</sup> In its ET3 the Respondent conceded 769.23 notice pay and 402.37 holiday. The Respondent also accepted an expenses claim of 23.88. There was a salary underpayment of 1197.62 with £250 deducted as a salary advance, leaving underpayment balance of £971.50.

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Employment Judge A Frazer  
Dated: Thursday 31<sup>st</sup> March 2022

JUDGMENT SENT TO THE PARTIES ON  
01/04/2022.

FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS