



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE MORTON

**BETWEEN:**

**Ms Ogorek**

**Claimant**

AND

**The Best Connection Group Limited  
Delphi Technologies Limited**

**First Respondent  
Second Respondent**

**ON: 22 February 2022**

**Appearances:**

**For the Claimant: Ms Heath, TU representative and  
interpreter, Ms M Parker**

**For the First Respondent: Mr O Darley, Solicitor**

**For the Second Respondent: Mr T Brennan, Make UK Representative**

## **JUDGMENT**

It is the judgment of the Tribunal that the Claimant's claim against the Second Respondent was brought outside the statutory three month time limit in s123 (1)(a) Equality Act 2010, but it is just and equitable to extend time and the Tribunal has jurisdiction to hear the claim.

Employment Judge Morton  
Date: 10 March 2022

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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