



EMPLOYMENT TRIBUNALS

Claimant: Fabio Serci

Respondent: Padstow Harbour Hotel Limited

Heard at: Bristol **On:** 21, 22, 23 and 24 March 2022
(By Cloud Video Platform)

Before: Employment Judge Halliday
Members: Ms R. Clarke
 Ms R. Hewitt-Gray

Representation

Claimant: In person
Respondent: Mr Wheaton, counsel

JUDGMENT

1. The unanimous judgment of the tribunal is that the claimant's complaints of:
 - 1.1. automatically unfair dismissal (relating to health and safety complaints);
 - 1.2. automatically unfair dismissal (relating to protected disclosures); and
 - 1.3. race discrimination (direct discrimination);

fail and are dismissed.

Employment Judge Halliday
Date: 24 March 2022

Judgment sent to parties: 8 April 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.