



EMPLOYMENT TRIBUNALS

Claimant: Mr K Sidhu

Respondent: Vapes LDN Limited

Heard at: London South By Cloud Video Platform (CVP)

On: 24 March 2022

Before: Employment Judge Rea, Sitting Alone

Representation

Claimant: Mr K Sidhu (litigant in person)

Respondent: Mr Fintan Molloy (solicitor)

JUDGMENT

The Judgment of the Employment Tribunal is as follows:-

1. The parties agreed that the correct respondent to this claim is Vapes LDN Limited. Mr Elliot White is removed as a respondent to this claim and substituted with Vapes LDN Limited.
2. The respondent failed to pay the claimant his four weeks' notice pay. The respondent shall pay the claimant the sum of £1,069.20 in respect of damages for breach of contract.
3. The respondent failed to pay the claimant his holiday pay accrued on termination of contract for the 2021 leave year. The respondent shall pay the claimant the sum of £904.19 gross for accrued but untaken holiday pay. The Claimant is responsible for accounting to HMRC in respect of any tax due in respect of this award.
4. The total sum which the Respondent will pay to the claimant is £1,973.39.

Employment Judge Rea
Date: 29 March 2022

Sent to the parties on
Date:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.