



EMPLOYMENT TRIBUNALS

Claimant:

Mrs D Lawrence

v

Respondent:

Azure Designs International Ltd
(in voluntary liquidation)

Heard at:

Reading (by CVP)

On: 28 March 2022

Before:

Employment Judge Anstis
Ms R Watts Davies
Mrs H T Edwards

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. The claimant's claim of age discrimination is dismissed.
2. The claimant was dismissed in breach of contract and the respondent must pay the claimant £1,137.51 as compensation for breach of contract.
3. The respondent must pay the claimant £823.99 (8.75 days x £94.17) as holiday pay.
4. The respondent must pay the claimant £2,825.10 (20 weeks x 1.5 x £94.17) as a redundancy payment.
5. The respondent must pay the claimant £2,135.70 as compensation for unfair dismissal, comprising £1,635.70 as (net) loss of earnings and £500 as compensation for loss of statutory rights.
6. The respondent must pay the claimant an additional award under section 38 of the Employment Act 2002 of £188.34.

Employment Judge Anstis

Date: 28 March 2022

Sent to the parties on: 05 April 2022

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.