

## **EMPLOYMENT TRIBUNAL**

Claimant: Mr Alexander Akinjayeju

**Respondent:** Capita Business Services Ltd

**Heard at:** London South Employment Tribunal (by CVP)

**On:** 8, 9 and 10 December 2021

**Before:** Employment Judge Rahman (sitting with members)

Mr Anderson Mr Rogers

**Appearances** 

Claimant: Mr Rahman, counsel Respondent: Mr Heard, counsel

## **JUDGMENT**

## **Unanimous decision:**

- (1) The Claimant's claim for discrimination arising out of disability contrary to section 15 of the Equality Act 2010 is not well founded and is dismissed.
- (2) The Claimant's claim for a failure to make reasonable adjustments contrary to section 20 of the Equality Act 2010 is not well founded and is dismissed.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge RAHMAN 28 December 2021