



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Various claimants

Respondent

and K3 Business Technologies Limited (in
administration) (no response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

The respondent having failed to present a response to the claim and its administrators have consented to the claims for a protective award proceeding, judgment is entered as follows:

1. Each claimant set out on the attached schedule is entitled to a protective award under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 for a protected period of 90 days starting on the date set out in the schedule.
2. The Employment Protection (Recoupment of Benefits) Regulations 1996 may apply to this award.

Employment Judge Anstis
22 November 2021

Sent to the parties on

.....17 March 2022

.....
for the Tribunal Office

SCHEDULE TO JUDGMENT 22 NOVEMBER 2021

	Claimant:	Case number:	Commencement of protected period:
1.	Mr M Ayliffe	3305920/2020	24 April 2020
2.	Mr P Moseley	3306123/2020	21 April 2020
3.	Mr G Cochrane	3306201/2020	24 April 2020
4.	Mrs A Karafili Polychronopoulou	3306219/2020	24 April 2020
5.	Ms J Mangadu	3306221/2020	21 April 2020
6.	Mr J Ward	3306276/2020	24 April 2020
7.	Mr J Sharp	3306324/2020	12 June 2020
8.	Mrs J Gower	3306343/2020	24 April 2020
9.	Mr H-J Weiss	3306402/2020	24 April 2020
10.	I Simpson	3306453/2020	24 April 2020
11.	Mrs K Covey	3306470/2020	24 April 2020
12.	Mr P Sawyer	3306533/2020	24 April 2020
13.	Mr J P Cordeiro	3306559/2020	24 April 2020
14.	Mr M Willson	3306566/2020	24 April 2020
15.	Mr C Lawrence	3306613/2020	27 April 2020
16.	Mr S Ramachandran	3306666/2020	23 May 2020
17.	Miss N Holmes	3306694/2020	24 April 2020
18.	Mr M Stone	3306704/2020	24 April 2020
19.	Mr J Hussain	3307070/2020	24 April 2020
20.	Mr C Power	3307078/2020	24 April 2020
21.	Mr Z Wajid	3307080/2020	22 April 2020
22.	Mr A S Huddleston	3307267/2020	24 April 2020
23.	Mr J Inskip	3307308/2020	24 April 2020
24.	Mr A Liebenberg	3307313/2020	24 April 2020
25.	Mr K Williams	3307465/2020	26 June 2020
26.	Mr D Chalk	3311088/2020	12 June 2020
27.	Mr N Andrews	3314830/2020	24 April 2020