



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Stuart Ross

**Respondent:** Melt Homes Limited

**Heard at:** Nottingham

**On:** 1 April 2022

**Before:** Employment Judge Phillips (sitting alone)

**Representation**

**Claimant:** Claimant in person

**Respondent:** Mr Maindonald, Respondent's CEO

## JUDGMENT

1. The claim for unfair dismissal is dismissed on withdrawal by the Claimant;
2. Being a worker, the claim for Breach of Contract is not well founded and is dismissed;
3. The Respondent has unlawfully deducted from the Claimant's wages; and
4. The Respondent shall pay to the Claimant, the gross sum of £6785.

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Employment Judge Phillips  
Date: 1 April 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.