



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M A Hagan  
**Respondent:** Ashley Cox  
**Heard at:** Midlands East via Cloud Video Platform  
**On:** 4 April 2022  
**Before:** Employment Judge Brewer

## Representation

**Claimant:** Mr P H Hagan  
**Respondent:** No appearance

# JUDGMENT

For the reasons given orally at the hearing, the Tribunal's judgment is as follows:

1. The claimant's claim for a redundancy payment succeeds;
2. The claimant's claim for breach of contract (notice pay) succeeds;
3. The claimant's claim for unauthorised deductions from wages (unpaid holiday pay for accrued untaken holiday) succeeds.

The respondent shall pay to the claimant the following sums:

1. A statutory redundancy payment of £6,144.00 (8 x 1.5 x £512.00);
2. Notice pay of £3,200.00 (8 weeks' pay);
3. Holiday pay of £1,387.00 (26 days pay).

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Employment Judge Brewer

Date: 4 April 2022

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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