



EMPLOYMENT TRIBUNALS

Claimant: Richard Gregory

Respondent: Afterwood Limited

AT A FULL HEARING HEARD VIA CVP

Heard at: Nottingham

On: 1 April 2022

Before: Employment Judge Omambala QC (Sitting alone)

Representation

Claimant: In person

Respondent: Jonathan Ford, Director

JUDGMENT

The Employment Judge gave judgment as follows:

1. The Employment Tribunal does not have jurisdiction to hear the Claimant's claim for holiday pay pursuant to regulation 16 of the Working Time Regulations 1998.
2. Contrary to regulation 30(2) (b) the claim was not presented before the end of the period of three months and it was reasonably practicable for it to have been presented before the end of that period of three months.

Employment Judge Omambala QC

Date: 1 April 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.