



EMPLOYMENT TRIBUNALS

Claimant: Miss Johnson

Respondent: 4 Life Healthcare Limited

Heard at: Nottingham

On: 25 March 2022

Before: Employment Judge Fredericks

Appearances

For the claimant: In person

For the respondent: Mr A Khan (director of the respondent) (until he left prior to remedy calculation)

RECONSIDERATION OF JUDGMENT

1. The respondent's applications (1) for reconsideration of the whole of the judgment given under Rule 21 of the Employment Tribunal Rules of Procedure 2013 ("Default Judgment"), and (2) to extend time to file a response, are both dismissed.
2. The Default Judgment is varied upon the Tribunal's own motion to the extent that judgment covers the claimant's claim for unlawful deduction from wages only.
3. By consent, the claimant's claim for unfair dismissal is dismissed because it is out of time and beyond the jurisdiction of the Tribunal.
4. Consequently, it remains the case that the claimant has suffered an unlawful deduction for the two months of her employment in 2021.

JUDGMENT ON REMEDY

5. Following the claimant suffering an unlawful deduction from wages over a two month period, the respondent is ordered to pay the claimant **£3,333.33** (that being two months of her offered salary of £20,000 per annum).

Employment Judge Fredericks

Dated: 30 March 2022

Note: Full reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless requested in writing within 14 days of the sending of this judgment.