



EMPLOYMENT TRIBUNALS

Claimant:

Mr P Butler

v

Respondent:

Leicester City Council

Heard at: Nottingham (via CVP)

On: 28, 29 & 30 March 2022

Before: Employment Judge Fredericks

Appearances

For the claimant: Mr T Wilding (Counsel)

For the respondent: Mr G Baker (Counsel)

JUDGMENT

1. The claimant was unfairly dismissed.
2. A 25% reduction should be applied to the basic and compensatory award ordered at the subsequent Remedy hearing to reflect the claimant's conduct contributing to his dismissal.

Employment Judge Fredericks

30 March 2022

Note: A request for written reasons was made at the hearing following delivery of oral reasons. These written reasons will be circulated upon production.