



EMPLOYMENT TRIBUNALS

Claimant: (1) Mr A Rawson
(2) Mr JL Burton
(3) Mrs O Bell

Respondent: Los Jefes Mexican Halifax Limited

Heard at: Leeds (by video) **On:** 29 March 2022

Before: Employment Judge Knowles

Representation

Claimants: In person
Respondent: No attendance

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimants' claims for holiday pay under Regulation 30 of the Working Time Regulations 1998 and breach of contract (notice pay) are well founded and succeed.
2. The Respondent is ordered to pay to the First Claimant, Mr Rawson, the gross sum of £1,842.76 compensation for holiday pay plus the net sum of £462.92 damages for breach of contract.
2. The Respondent is ordered to pay to the Second Claimant, Mr Burton, the gross sum of £1,232.00 compensation for holiday pay plus the net sum of £368.62 damages for breach of contract.
2. The Respondent is ordered to pay to the Third Claimant, Mrs Bell, the gross sum of £862.13 compensation for holiday pay plus the net sum of £322.95 damages for breach of contract.

Employment Judge Knowles

29 March 2022