



# CIVIL NUCLEAR CONSTABULARY

## Email

[REDACTED]

### The Executive Office

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

14<sup>th</sup> March 2022

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

**I am writing to request information under the Freedom of Information Act 2000 on the number of police officers within your force affected by mental health issues, and the number of working days lost due to mental health-related sick days.**

**Please would you send me;**

**For 2019;**

**A. The number of individual police officers within your force to have reported mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)**

**B. The number of individual police officers within your force to have had one or more days sick leave because of mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)**

**C. The total number of days police officers have been absent because of sick days due to mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)**

For 2020;

A. The number of individual police officers within your force to have reported mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)

B. The number of individual police officers within your force to have had one or more days sick leave because of mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)

C. The total number of days police officers have been absent because of sick days due to mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)

For 2021;

A. The number of individual police officers within your force to have reported mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)

B. The number of individual police officers within your force to have had one or more days sick leave as a result of mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)

C. The total number of days police officers have been absent because of sick days due to mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)

2019

A. I can confirm that the CNC holds the information, however, I have to advise you that we will not be able to answer this question without exceeding the appropriate limit. This is because to retrieve the information in scope of your question would involve at least 21 man days of effort. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which is set at £450. This represents the estimated cost of one person spending 2.5 working days in determining whether the department holds the information, and locating, retrieving, and extracting it. The information you are requesting for 2019 is not stored on a database so in order for us to retrieve it we would have to go through all employees Occupational Health files that were employed during 2019 manually.

B. 50

C.

Officers Sickness Hours						
	Nerves/ Depression/ Anxiety	Anxiety/ Depression/ Other Psychiatric	Stress	Stress / Debility (Psychological Disord)	Stress (Work)	Total Mental Health
2019	600	9,566	10,616	336	3,132	24,250

2020

A. Anxiety 2, Bereavement 2, Depression 1, PTSD 1, Stress 17.

B. 47

C.

Officers Sickness Hours						
	Nerves/ Depression/ Anxiety	Anxiety/ Depression/ Other Psychiatric	Stress	Stress / Debility (Psychological Disord)	Stress (Work)	Total Mental Health
2020	0	6,112	7,402	0	3,712	17,226

2021

A. Mental Health 1, Work Related Stress 1, Bereavement 5, Depression 5, Stress 16, Anxiety 26.

B. 44

C.

Officers Sickness Hours						
	Nerves/ Depression/ Anxiety	Anxiety/ Depression/ Other Psychiatric	Stress	Stress / Debility (Psychological Disord)	Stress (Work)	Total Mental Health
2021	0	2,726	10,454	0	3,476	16,656

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe  
Disclosures Officer

CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB  
E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely  
Kristina Keefe  
Disclosures Officer