



EMPLOYMENT TRIBUNALS

Claimant: Mr S Malik

Respondent: Daisy Communications Limited

HELD AT: Manchester (by CVP)

ON: 12 January 2022

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: Unrepresented

Respondent: Mr R Ryan of Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal was presented out of time on the 31st of December 2020. It was reasonably practicable for the claimant to bring his claim in time. The claimant did not do so. The Tribunal therefore has no jurisdiction to hear the claimant's claim and it is struck out on this basis.
2. The claimant's application to amend his claim to include a claim of racial discrimination was refused.

Judge Cowx
12 January 2022

JUDGMENT SENT TO THE PARTIES ON
5 April 2022

FOR THE TRIBUNAL OFFICE

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.