



EMPLOYMENT TRIBUNALS

Claimant: Mr K Morrow

Respondent: Air Tech Innovations Limited

Heard at: Liverpool **On:** 10 and 11 March 2022

Before: Employment Judge Horne

Members: Mr M Gelling
Mr A Wells

Representatives:

For the claimant: Mr S Morrow, brother

For the respondent: Ms A Gumbs, counsel

JUDGMENT

This is the unanimous judgment of the tribunal:

1. The respondent discriminated against the claimant because of something arising in consequence of his disability.
2. The respondent discriminated against the claimant by failing to make adjustments.
3. The claimant's remedy will be assessed on the basis that, had the respondent not discriminated against the claimant, the claimant's assignment would inevitably have terminated immediately following one week's work.

Employment Judge Horne

17 March 2022

SENT TO THE PARTIES ON
6 April 2022

FOR THE TRIBUNAL OFFICE

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be published on the tribunal's online register which is visible to internet searches.