



EMPLOYMENT TRIBUNALS

Claimant: Mr C Duffield

Respondent: Ibco Limited(1)

Mr K Miah (2)

Mr B Ahmed (3)

JUDGMENT

The claimant's claims of

direct race discrimination claim that the second respondent called him racially derogatory names in May 2019 (issue 4.2.1);

direct race discrimination claim that the first and third respondents failed to take action in relation to the complaint about being called racially derogatory names (issue 4.2.2);

harassment , related to race, both that the second respondent called him racially derogatory names in May 2019 and that Mr I Ahmed acted in ways alleged in a meeting in May 2019 (issues 6.1.1 and 6.1.2); and

victimisation , alleging that the detrimental treatment was the way in which Mr I Ahmed acted in a meeting in May 2019 (issue 7.2.1)

are struck out.

REASONS

- 1.The claimant was ordered to pay a deposit of £500.00 following a preliminary hearing held on 8 and 9 February 2022. The Order was sent to the claimant on
- 2.The claimant has failed to pay this deposit. The complaints of:

direct race discrimination claim that the second respondent called him racially derogatory names in May 2019 (issue 4.2.1);

direct race discrimination claim that the first and third respondents failed to take action in relation to the complaint about being called racially derogatory names (issue 4.2.2);

harassment , related to race, both that the second respondent called him racially derogatory names in May 2019 and that Mr I Ahmed acted in ways alleged in a meeting in May 2019 (issues 6.1.1 and 6.1.2); and

victimisation , alleging that the detrimental treatment was the way in which Mr I Ahmed acted in a meeting in May 2019 (issue 7.2.1)

are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

2. The hearing fixed for 8 to 12 August 2022 will still take place, to determine the claimant's remaining claims.

Employment Judge Holmes
Date: 4 April 2022

JUDGMENT SENT TO THE PARTIES ON
5 April 2022

FOR THE TRIBUNAL OFFICE