



EMPLOYMENT TRIBUNALS

Claimant: Miss K Czuchraj

Respondent: Tola Taiwo

JUDGMENT

The complaints of unfair dismissal and of “discrimination” are struck out because they have no reasonable prospect of success.

REASONS

1. The unfair dismissal claim is struck out because employment appears to be continuing. There has been no dismissal.
2. The complaint of discrimination is struck out because the claimant has not identified any "protected characteristic" which can give rise to such a claim. A refusal to be vaccinated is not itself a protected characteristic.
3. The only claim which appears to be viable is a complaint of unauthorised deductions from pay based on the failure to allocate the claimant hours of work.
4. Within **14 days** of the date this judgment is sent to the parties the claimant must provide to the Tribunal and to the respondent a calculation of the amount she claims in respect of unpaid wages.
5. The respondent must file a response form addressing the unauthorised deduction element only within **28 days** of the date this judgment is sent to the parties. The case will be listed for a two-hour hearing on that point alone.

Regional Employment Judge Franey
4 April 2022

JUDGMENT SENT TO THE PARTIES ON
5 April 2022.

FOR THE TRIBUNAL OFFICE