



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

9th March 2022

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

In accordance with the Freedom of Information Act, I would be grateful if you could comply with the following request.

I would like to know the total number of sick days taken off by police officers due to mental health reasons, e.g. anxiety, stress, depression or other psychiatric illness.

I would like this information to be provided for each of the last five calendar years as follows: 2017, 2018, 2019, 2020, 2021

Please could you also provide the proportion of total sick days taken off due to mental health reasons in each of those years (e.g. 40%).

Please find attached the answers to your questions. Please note we record sickness in hours and not days.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600

police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer

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Officer Sickness Absence: 2017-2021

Exclusions: OT sickness, Sickness Part Day, Phased Return

Officers Sickness	
Total Sickness Hours All Reasons	
2017	119,336
2018	94,653
2019	108,025
2020	86,269
2021	112,519
Total 2017-21	520,802

Officers Sickness Hours						
	Nerves/Depression/Anxiety	Anxiety/Depression/Other Psychiatric	Stress	Stress / Debility (Psychological Disord)	Stress (Work)	Total Mental Health
2017	2,520	0	16,392	984	0	19,896
2018	3,402	0	10,802	0	876	15,080
2019	600	9,566	10,616	336	3,132	24,250
2020	0	6,112	7,402	0	3,712	17,226
2021	0	2,726	10,454	0	3,476	16,656
Total 2017-21	6,522	18,404	55,666	1,320	11,196	93,108

Officers Sickness	
% Mental Health Sickness Hours	
2017	16.7%
2018	15.9%
2019	22.4%
2020	20.0%
2021	14.8%
Average 2017-21	17.9%