



EMPLOYMENT TRIBUNALS

Claimant: Vincent Kearns

Respondent: The Barn Stoves and Fireplaces Limited (in Voluntary Liquidation)

Heard at: London South via CVP On: 24/02/2022

Before: Employment Judge Krepski

Representation:

Claimant: In person

Respondent: Not represented

JUDGMENT

1. The complaint of unfair dismissal is well-founded. The Claimant is therefore awarded £15,363.55 (*comprised of a basic award of £3,493.35 gross and a compensatory award of £11,870.20 net of tax*).
2. The Claimant's complaint that there was an unauthorised deduction from his wages in respect of holiday pay is well-founded. The Claimant is therefore awarded the sum of £620.78 gross.
3. The Claimant's claim for notice pay is well-founded and he is awarded £2,483.12 (*calculated at 8 weeks x £310.39*) net of tax.
4. The complaint that he was not paid "furlough payments" is not well founded and is dismissed.

5. Where a sum has been awarded gross, the Claimant is responsible for any income tax or employee national insurance contributions which may become due.
6. The Respondent's Employer's Contract Claim is not well founded, and is dismissed.

19/03/2022

Employment Judge Krepski

JUDGMENT SENT TO THE PARTIES ON

05/04/2022

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FOR THE SECRETARY OF EMPLOYMENT
TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.