



# EMPLOYMENT TRIBUNALS

Claimant: Miss Y Cowan

Respondent: Ketchum Limited

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated **10<sup>th</sup> March 2022** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because

- the claimant had not complied with the Order of the Tribunal dated **26<sup>th</sup> October 2021**. The claimant still has not, to this date provided the information she was directed to provide.
- it has not been actively pursued.

2. The claimant (or her representative) did make representations in writing, however, she still has not provided information to the respondent which she has had over five months to provide. She does not need legal representation to provide that information and she should have least attempted to do so. The claimant had earlier failed to respond to the Tribunal's correspondence in respect of the race discrimination claim. The claimant has persistently and unreasonably failed to comply with the Tribunal's Orders. The Tribunal has finite resources and the claimant has unreasonably abused the process. The claim is therefore struck out.

3. The hearing fixed for **9<sup>th</sup> June 2022** will not take place.

\_\_\_\_\_29<sup>th</sup> March 2022\_\_\_\_\_

Employment Judge Wright