



# EMPLOYMENT TRIBUNALS

**Heard at:** Croydon (by video) **On:** 10 and 11 February 2022  
**Claimant:** Mr Islam Kovaci  
**Respondent:** Konexions Limited  
**Before:** Employment Judge Fowell  
Ms A Williams  
Ms B Brown  
**Representation:**  
**Claimant** In Person  
**Respondent** Mr I Myles, Managing Director

## JUDGMENT

1. The complaint of discrimination on grounds of race is dismissed.
2. The complaint of discrimination on grounds of religion or belief is dismissed.
3. The claim of unfair dismissal is dismissed on the ground that the claimant did not have the necessary two years' service.

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Employment Judge Fowell  
Date: 11 February 2022

Sent to the parties on  
Date: 5 April 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.