



EMPLOYMENT TRIBUNALS

Claimant: Ms L Atherton

Respondent: Dr M Corrie, Ms K Robinson and Ms Hornby: the Partners of
Commonfield Road Surgery

Heard at: Manchester by CVP

On: 13-14 January and 1 April
2022

Before: Employment Judge Cookson sitting alone

REPRESENTATION:

Claimant: Mr Griffiths (counsel)

Respondent: Mr Hoyle (consultant)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed contrary to s94 of the ERA.
2. There was a 100% chance that the claimant would have been dismissed if a fair process had been followed and the claimant contributed 100% to her own dismissal and it would not be just and equitable to award the claimant any compensation.
3. The respondent was entitled to dismiss the claimant for gross misconduct. Her claim for damages for breach of contract is not well founded and is dismissed.
4. Written reasons for this judgment were requested at the hearing and will be provided in due course.

Employment Judge Cookson
1 April 2022

JUDGMENT SENT TO THE PARTIES ON
4 April 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.