



EMPLOYMENT TRIBUNALS

London South Employment Tribunal (remote) on 17th February 2022

Claimant

Between

Respondent

Nathan Parody

& Time of Your Life Travel Limited (in voluntary liquidation)

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances

Mr Parody (in person)
Respondent did not attend

FULL MERITS HEARING **CORRECTED** Judgment

1. Having considered the written evidence and on hearing from the Claimant (liquidators for the Respondent having requested that the case proceeded in their absence), **I find:**
2. The claim for unpaid notice is not made out and is dismissed as the Claimant has been paid notice according to that which was properly due.
3. The claim for unpaid holiday for the period 14 June 2019 to 30 April 2020 is out of time. I am satisfied that the Claimant has demonstrated that this claim was made within such time as was reasonably practicable in the circumstances. To the extent required, I extend time for bringing this claim; and
4. The claim for unpaid holiday (14 Jun 19 – 30 Apr 20) is made out and the claim is allowed.
5. **In light of the foregoing, I order:**
6. The Respondent shall pay £1,854.57 to the Claimant forthwith. The Claimant shall account to HMRC on receipt of that amount.

CORRECTION: 25th March 2022

On reviewing this judgment, I have realised a calculation error in the amount owed to the Claimant. As I found at the hearing, at the time of his dismissal, the Claimant had accrued 23.5 days of unused and unpaid holiday (excluding the holiday which was paid to him on the termination of his employment). On the basis that his salary, at that stage, was £33,000 per annum (£126.92307 per day), the correct award should have been **£2,982.69** and - *to that extent* - my order above is corrected and the sum of £1,854.57 is substituted with that amount.

Judge M Aspinall on Friday, 25th March 2022 (Original (uncorrected) signed 17 February 2022)

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