



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Patel

**Respondent:** Britannic Onsite Concrete Ltd

**Heard at:** Midlands West (by Cloud Video Platform)

**On:** Tuesday 29 March 2022

**Before:** Employment Judge Faulkner (sitting alone)

**Representation:** Claimant - in person  
Respondent - Mr B Takhar (Operations Director)

## JUDGMENT

1. The Claimant's complaint of unauthorised deductions from wages in relation to his pay for February 2021 is well-founded in part.
2. The Respondent is ordered to pay to the Claimant accordingly the sum of £2,037.67.
3. Tax and National Insurance in respect of the relevant payments having already been deducted and paid, the above amount shall be paid to the Claimant without further deduction.
4. In accordance with rule 66 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the above amount is payable by the Respondent within 14 days of the date of this Judgment.

Note: This was a remote hearing. There was no objection to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.

Employment Judge Faulkner

Date: 29 March 2022

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the parties in a case.