



# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

**Claimant**  
**Mrs D Newbon**

**Respondent**  
**Groundstyle**  
**Limited**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham **ON** 28 & 29 March 2021

**EMPLOYMENT JUDGE GASKELL**

**Representation**

For the Claimant:  
For the Respondent:

In Person  
Miss J Fitzsimmons (Solicitor)

## JUDGMENT

**The Judgement of the tribunal is that:**

- 1 The claimant was fairly dismissed by the respondent. Her claim for unfair dismissal is not well-founded and is dismissed,
- 2 Pursuant to Rules 76 – 84 of the Employment Tribunals Rules of Procedure 2013, the respondent's application for costs is refused.

Employment Judge  
29 March 2022