



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]
[REDACTED]

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

9th November 2021

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

- 1. What officer recruitment processes have the force scheduled for 2022?**
- 2. Does your force have any staff recruitment processes scheduled for 2022?**
- 3. What promotion processes are scheduled for 2022?**
- 4. How many new recruits is your force aiming to recruit in 2022?**
- 5. How many individuals is the force expecting to apply to each promotion scheme in 2022?**

1. Police officer recruitment is under constant review and campaigns for specific sites are turned on and off according to requirements. At this point in time, we will have 2 known live campaigns in January 2022 Police Officer recruits; 1 of these is likely to close by the end of January 2022 as we reach our scheduled allocation.

2. Police Staff Recruitment is a BAU requirement and therefore, there will be staff recruitment processes scheduled for 2022 in response to attrition/projects and programmes. We have no campaigns that are currently pre-arranged. Our staff recruitment will be done based on

replacement or growth positions, neither of which we have foresight of at this particular time.

3. 6 Promotion Boards: 2 x PC to PS, 2 x PS to Insp, 1 x Insp.to Chf Insp., 1 x Chf Insp.to Supt.

4. 132 Police Officer recruits. As above, we don't have planned recruitment campaigns for staff recruitment. This will depend on replacement or growth positions within the organisation, neither of which we have foresight of at the moment. Based on previous years (2020 and 2021) recruitment, we'd expect this to be around 60 new recruits in 2022.

5. Based on 2021 figures: 60 PC to PS, 29 PS to Insp., 6 Insp. to Chf Insp., 4 Chf Insp. to Supt.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer