



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. P. Dunkley

**Respondent:** Employment Law Advisory Services Ltd.

**HELD AT/BY:** Wrexham by CVP **on:** 31<sup>st</sup> March 2022

**BEFORE:** Employment Judge T. Vincent Ryan  
Ms. L Bishop  
Ms. K Smith

## REPRESENTATION:

**Claimant:** Ms. S Wheeler, Solicitor

**Respondent:** Mr. G. Ridgeway, Employment Law Advocate

# JUDGMENT

Pursuant to the liability judgment of 5<sup>th</sup> November 2021 the remedy judgment of the Tribunal is that the respondent shall pay to the claimant the net sum of £18,085.45 made up as follows (where the Recoupment Provisions do not apply):

1. Basic Award: (Agreed)	£ 2,362.50
2. Compensatory Award (where net weekly pay and method of calculation have been agreed but the issue was whether the claimant was entitled to 12 months' losses; the Tribunal awarded 6 months' losses):	
2.1 Net loss of income 20.12.18 – 19.06.19	£11,097.32
2.2 Loss of net commission 20.12.18 – 19.06.19	£ 838.20
2.3 Loss of pension 20.12.18 – 19.06.19	£ 928.46
2.4 Loss of statutory rights (agreed)	<u>£ 500.00</u>
2.5 Sub-total	£15,726.48
3. Breach of Contract (Notice)/Wrongful Dismissal:	No separate award.
4. Uplift s.207A TULR(C)A 1992 at 15% of sub-total	£ 2,358.97

Employment Judge T.V. Ryan  
Date: 01 April 2022

JUDGMENT SENT TO THE PARTIES ON 4 April 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.