



EMPLOYMENT TRIBUNALS

Claimant: Mr B Elliott

Respondent: **Element 5 Energy Limited**

Heard at: London Central (Remotely by CVP)
On: 29 March 2022

Before: Employment Judge Heath

Representation

Claimant: In person

Respondent: Mr A Hutchings (Managing Director)

JUDGMENT

1. On the parties' agreement, and the tribunal being satisfied both that it was properly constituted for the purpose and that neither party was materially prejudiced by the change, the Preliminary Hearing was converted to a Final Hearing under Rule 48 Employment Tribunal Rules of Procedure 2013
2. The claimant's claim for unauthorised deduction from wages in the sum of £849.63 is well-founded and the respondent must pay him this sum.
3. The claimant's claim in respect of accrued but untaken holiday pay in the sum of £76.54 is well-founded and the respondent is to pay him this sum.
4. The respondent's name is amended to **Element 5 Energy Limited**.

Employment Judge **Heath**

Date 29 March 2022

JUDGMENT SENT TO THE PARTIES ON

.29/03/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.