



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Bassaragh

**Respondent:** Birmingham Children's Trust

**Heard at:** Midland West Employment Tribunal via hybrid hearing

**On:** 18 March 2022

**Before:** Employment Judge Fitzgerald

## Representation

Claimant: In person

Respondent: Ms Hodgetts of Counsel

# JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unfair dismissal as it was presented out of time. It was reasonably practicable for the Claimant to have lodged his claim in time.
2. Therefore the Claimant's claim of unfair dismissal is struck out and the proceedings against the Respondent are dismissed.

Employment Judge Fitzgerald

Date 24 March 2022

JUDGMENT SENT TO THE PARTIES ON 31/03/2022

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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