



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Fern

Respondent: Network Rail Infrastructure Ltd

Heard at: London Central by video

On: 15th to 17th March 2022

Before:
E J B McKenna
Ms P Keating
Ms D Keyms

Representation

Claimant: In person

Respondent: Mr T Welch, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (1) The Claimant's claim for discrimination arising from disability pursuant to s.15 of the Equality Act 2010 fails and is dismissed.
- (2) The Claimant's claim for unfair dismissal fails and is dismissed.

Employment Judge **B. McKenna**

Date 17th March 2022

JUDGMENT SENT TO THE PARTIES ON

21/03/2022.

FOR THE TRIBUNAL OFFICE

Notes

Case No:2200497/2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.