



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr J Canuelo
(2) Ms D Chowgule
(3) Ms A Malgorn

Respondent: Mixity Design Ltd (in voluntary administration)
7664

JUDGMENT

Rule 21 Employment Tribunal Rules 2013

1. No response to the claim has been presented. This is despite the tribunal having served the claim at the respondent's address initially; and the tribunal having obtained an email address for the respondent from the claimants and having sent the respondent a follow up email on 3 March 2022; the tribunal received a reply from the respondent on 4 March 2022, which simply directed the tribunal to RG Insolvency Ltd, but gave no indication that the claim was or would be defended. The respondent is in voluntary liquidation only, so no moratorium on these proceedings applies.

2. Pursuant to Rule 21 of the Employment Tribunal Rules 2013, the claimants' complaints of unlawful deduction from wages all succeed.

3. The following awards are made, payable to the respective claimants below by the respondent:

- a. Mr Canuelo: an award of **£3,833.34** (gross) is made (in respect of unpaid wages for June and July 2021).
- b. Ms Chowgule: an award of **£4,794.74** (gross) is made (in respect of unpaid wages for June and July 2021).
- c. Ms Malgorn: an award of **£4,318.38** (gross) is made (in respect of unpaid wages for June and July 2021).

4. The hearing set for 8 March 2022 was vacated and did not take place.

22 March 2022

Employment Judge Baty

JUDGMENT SENT TO THE PARTIES ON
23/03/2022.

FOR THE TRIBUNAL OFFICE