



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Mr Cyrus Jazani **Carnival PLC (trading as Carnival UK)**

Held at: Exeter by Video

On: 16 March 2022

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: Mr Daniel Smith, Solicitor

PRELIMINARY HEARING JUDGMENT

The claims are dismissed having been presented out-of-time.

Full oral reasons were given at the hearing. If either party requires written reasons, they must apply in writing within 14 days of the Judgment being sent to the parties.

Employment Judge Smail

Date: 16 March 2022

Judgment sent to parties: 31 March 2022

FOR THE TRIBUNAL OFFICE