



EMPLOYMENT TRIBUNALS

Claimant: Miss R Sleath

Respondent: Print Talk Ltd

Heard at: Nottingham (via CVP) **On:** 31 March 2022

Before: Employment Judge Varnam

Representation

Claimant: No appearance or representation

Respondent: Mr G Molyneux, director

JUDGMENT

1. The Claimant's unfair dismissal claim is dismissed, as it was presented out of time and the Tribunal is not satisfied that it was not reasonably practicable to present it within the time limit.
2. The Claimant's claim for notice pay is dismissed, as it was presented out of time and the Tribunal is not satisfied that it was not reasonably practicable to present it within the time limit.
3. The Claimant's claim for a statutory redundancy payment is dismissed, as it was presented after the expiry of both the primary time limit in section 164(1) of the Employment Rights Act 1996 and the secondary time limit in section 164(2) of the Employment Rights Act 1996, and in any event the Tribunal is not satisfied that it would be just and equitable to extend time.
4. The Claimant's claim for (unspecified) other payments is dismissed, as it was presented out of time and the Tribunal is not satisfied that it was not reasonably practicable to present it within the time limit.

Employment Judge **Varnam**

31 March 2022

JUDGMENT SENT TO THE PARTIES ON

5 April 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.