



# Home Office

## Commissioner of the Metropolitan Police Service

The Home Office, working with the Mayor's Office for Policing and Crime (MOPAC), is advertising for a new Commissioner to lead the Metropolitan Police Service (MPS). With over 46,000 staff and officers, and a budget of over £3 billion, the first duty of the MPS is to protect the public, making London a safer place to live, work and visit for everyone.

Leading the MPS is a privilege, with enormous responsibilities. As the country's most senior police officer, you will be expected to drive up performance on reducing and preventing crime. As part of this, you will need to ensure that the significant Government and Mayoral funding for the MPS, including the additional officers recruited as part of the Police Uplift Programme, is fully reflected in the service provided to the public. Crucially, you will also ensure that the MPS respects and upholds the interests of victims of crime.

It has become evident that significant and sustained improvements need to be made within the MPS to restore public confidence and legitimacy in the largest police force in the UK. This will require inspirational leadership to deliver a demonstrably more professional police force, that better reflects the diversity of London itself.

You will lead the service through significant change, role-modelling credible, visible and empowering leadership to address concerns around police conduct and tackling institutional culture. The successful candidate will be responsible for re-establishing trust and confidence in policing amongst everyone living in London, particularly women and girls and those from Black, Asian and minority ethnic communities. Maintaining the highest standards of integrity and professionalism of the police officers who serve Londoners, you will be responsible for addressing the serious failings that have emerged from recent IOPC and HMICFRS reports, and the outcomes of ongoing inquiries led by Dame Eilish Angiolini QC and Baroness Louise Casey.

You will need to show your understanding of the scale and urgency of these particular challenges in the MPS, and that you have an achievable plan to restore the trust and confidence of Londoners.

We are looking for someone with a strong commitment to public service, who has extensive experience of leading a policing organisation. You will have a proven track-record in leading change in a large and complex organisation, using evidence-led policing to deliver for and with the public, demonstrating an understanding of and empathy with community concerns, and developing excellent services and support for victims. With a focus on partnership work to reduce and prevent crime in challenging situations, you will have the ability to manage a large operational budget to deliver excellent service and value.

# M O P A C

**MAYOR OF LONDON**  
OFFICE FOR POLICING AND CRIME



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Central to this role is the need to work collaboratively with the Home Office and MOPAC, and use your experience of working successfully with national and local Government to deliver successful outcomes. You will also develop and deliver the capability to address strategic national threats given the MPS has national responsibilities including counter-terrorism.

You will also need a sound understanding of the role of the MPS in UK policing more widely, recognising the impact that the perception of the force has on community confidence across the UK and abroad.

**Closing date:** 4 May 2022

*For further details and eligibility requirements visit:*

[www.gov.uk/government/publications/commissioner-of-the-metropolitan-police-service-application-pack](http://www.gov.uk/government/publications/commissioner-of-the-metropolitan-police-service-application-pack)

*We encourage a diverse workforce and welcome applications from all suitably qualified people.*

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