



MK

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr J Niangi

Respondent

KM Renovations Limited

and

Held by CVP on 17 March 2022

Representation

Claimant:

In Person

Respondent:

No appearance or
representation

Employment Judge Kurrein

Statement on behalf of the Senior President of Tribunals

This has been a remote hearing that has not objected to by the parties. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle, the contents of which I have recorded.

JUDGMENT

- 1 The respondent has made unauthorised deductions from the claimants wages and is ordered to compensate him in the sum of £1,000.00 without any deduction.

REASONS

- 1 The Prince claimant presented his claim to the tribunal on 19 April 2021, having completed early conciliation on 15 April 2021.
- 2 The respondent was served with that claim on 10 June 2021 but has not responded to it. It has neither appeared nor been represented at today's hearing.

- 3 I took the view it was in the interest of justice to proceed in the absence of the respondent.
- 4 The matter has come before me today. I have heard the claimant's evidence and have accepted it. He worked for the respondent under an oral agreement as a skilled labourer performing building operations at a weekly rate of £650.00, £100 net, for two weeks. Despite promises he has never been paid any part of the sums to which he was entitled.

Employment Judge Kurrein

24 March 2022

Sent to the parties and
entered in the Register on

29 March 2022

For the Tribunal

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.