



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Theivendram

**Respondent:** Lidl Great Britain Ltd

**Heard at:** Watford (by CVP)

**On:** 15 March 2022

**Before:** Employment Judge Maxwell

## Appearances

For the claimant: in person

For the respondent: Ms Williams, Solicitor

## JUDGMENT

1. The Claimant's unfair dismissal claim is dismissed, the Tribunal having no jurisdiction because it was presented outwith the time permitted by section 111(2) of the Employment Rights Act 1996.
2. The Claimant's race discrimination claim is dismissed, the Tribunal having no jurisdiction because it was presented outwith the time permitted by section 123(1) of the Equality Act 2010.

EJ Maxwell

Date: 15 March 2022

Sent to the parties on:

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For the Tribunal Office:

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